

# South Portland School Department

## Bi-Weekly, 52 Week and School Year Pay Periods

### Clerks and Educational Technicians

#### MEA Anthem Health Insurance Premiums 2021-2022

The following rates are for the Maine Education Association Anthem Health Insurance 2021-22 plan year, effective July 1, 2021 in accordance with the collective bargaining agreement covering the South Portland Educational Support Professionals Association.

#### STANDARD PLAN

	<u>Annual Premium</u>	<u>Monthly Premium</u>	<u>Monthly Board Contribution</u>	<u>Monthly Employee Contribution</u>	<u>Bi-Weekly Contribution</u>	<u>Weekly Contribution</u>	<u>Yearly EE Rate</u>	<u>9 Month * Monthly Rate</u>	<u>9 Month Weekly Rate</u>
Single	\$10,830.00	\$902.50	\$685.31	\$217.19	\$108.60	\$54.30	\$2,606.32	\$289.59	\$72.40
Two Adults	\$24,411.60	\$2,034.30	\$1,544.57	\$489.73	\$244.87	\$122.43	\$5,876.78	\$652.98	\$163.24
Family	\$29,712.36	\$2,476.03	\$1,879.94	\$596.09	\$298.04	\$149.02	\$7,153.08	\$794.79	\$198.70
Adult with Child(ren)	\$19,168.80	\$1,597.40	\$1,212.85	\$384.55	\$192.27	\$96.14	\$4,614.55	\$512.73	\$128.18

#### CHOICE PLUS PLAN

	<u>Annual Premium</u>	<u>Monthly Premium</u>	<u>Monthly Board Contribution</u>	<u>Monthly Employee Contribution</u>	<u>Bi-Weekly Contribution</u>	<u>Weekly Contribution</u>	<u>Yearly EE Rate</u>	<u>9 Month * Monthly Rate</u>	<u>Weekly Contribution</u>
Single	\$10,028.88	\$835.74	\$685.31	\$150.43	\$75.22	\$37.61	\$1,805.20	\$200.58	\$50.14
Two Adults	\$22,603.44	\$1,883.62	\$1,544.57	\$339.05	\$169.53	\$84.76	\$4,068.62	\$452.07	\$113.02
Family	\$27,511.32	\$2,292.61	\$1,879.94	\$412.67	\$206.33	\$103.17	\$4,952.04	\$550.23	\$137.56
Adult with Child(ren)	\$17,749.08	\$1,479.09	\$1,212.85	\$266.24	\$133.12	\$66.56	\$3,194.83	\$354.98	\$88.75

\* School Year employees pay for benefits over 9 months (September - May)

The month of June is reserved for payments, if there is a rate increase, for the months of July and August.

Please remember that the deadline for any changes made during open enrollment is May 24, 2021.

Premium rate changes will become effective July 1, 2021 and elective coverage changes will become effective September 1, 2021.