

Basic Eligibility Rules

A participant is eligible to continue coverage under the MEABT Health Plan after terminating employment and to receive a direct bill or pension deduction from Anthem Blue Cross and Blue Shield for continued coverage if he or she meets one of the rules below:

- ➔ *under age 50:* 10 years of continuous active service and MEABT Health Plan coverage; and active participation and coverage in the MEABT Health Plan for the immediate 12 months prior to termination of employment.
- ➔ *age 50 and over:* 5 years of continuous active service and MEABT Health Plan coverage; and active participation and coverage in the MEABT Health Plan for the immediate 12 months prior to termination of employment.
- ➔ Dependents must be added to employee's policy no later than the date of transition from the active plan to the retiree plan. Once an employee is retired, they cannot add anyone to their policy unless it is within 60 days of marriage or the birth/adoption of a child.

In order to take advantage of these rules, the participant's employer must be in the MEABT Health Plan on the participant's date of retirement/termination of employment.

(Special provisions apply to schools coming from another carrier.)